

10 Years of Tech Salaries Across America: State Rankings

Rank	State	Inflation-Adjusted 2014 Salary	Salary 2024	Earnings Increase (US\$)	Growth (%)
1	Idaho	\$94,687	\$119,425	\$24,738	26.13%
2	Montana	\$81,022	\$99,550	\$18,528	22.87%
3	North Dakota	\$80,024	\$97,592	\$17,568	21.95%
4	Kentucky	\$89,084	\$104,138	\$15,054	16.90%
5	Florida	\$100,272	\$117,155	\$16,883	16.84%
6	New Hampshire	\$110,280	\$126,902	\$16,622	15.07%
7	South Carolina	\$95,285	\$109,327	\$14,042	14.74%
8	Washington	\$131,119	\$149,435	\$18,316	13.97%
9	Nevada	\$102,118	\$114,090	\$11,972	11.72%
10	West Virginia	\$90,425	\$100,618	\$10,193	11.27%
11	Utah	\$104,779	\$116,240	\$11,461	10.94%
12	Arizona	\$110,651	\$121,890	\$11,239	10.16%
13	Oklahoma	\$91,188	\$100,378	\$9,190	10.08%
14	Louisiana	\$91,897	\$100,868	\$8,971	9.76%
15	California	\$140,600	\$152,825	\$12,225	8.69%
16	Ohio	\$107,262	\$115,500	\$8,238	7.68%
17	Minnesota	\$112,426	\$120,535	\$8,109	7.21%
18	Alaska	\$108,352	\$115,838	\$7,486	6.91%
19	Wisconsin	\$97,994	\$103,428	\$5,434	5.55%
20	Missouri	\$107,022	\$112,752	\$5,730	5.35%
21	Tennessee	\$102,923	\$108,130	\$5,207	5.06%
22	Maryland	\$131,935	\$138,232	\$6,297	4.77%
23	Nebraska	\$99,050	\$103,608	\$4,558	4.60%
24	Massachusetts	\$129,787	\$135,442	\$5,655	4.36%
25	Virginia	\$132,786	\$138,198	\$5,412	4.08%
26	North Carolina	\$115,600	\$120,210	\$4,610	3.99%

27 Pennsylvania	\$109,532	\$113,285	\$3,753	3.43%
28 Hawaii	\$118,708	\$122,363	\$3,655	3.08%
29 Illinois	\$116,718	\$119,955	\$3,237	2.77%
30 Iowa	\$101,580	\$104,302	\$2,722	2.68%
31 Texas	\$118,304	\$121,370	\$3,066	2.59%
32 Michigan	\$106,363	\$108,505	\$2,142	2.01%
33 Maine	\$108,333	\$110,330	\$1,997	1.84%
34 Connecticut	\$118,979	\$121,078	\$2,099	1.76%
35 Georgia	\$117,909	\$119,608	\$1,699	1.44%
36 Vermont	\$105,644	\$107,130	\$1,486	1.41%
37 Alabama	\$105,585	\$106,735	\$1,150	1.09%
38 Arkansas	\$91,510	\$92,318	\$808	0.88%
39 South Dakota	\$99,983	\$100,342	\$359	0.36%
40 Indiana	\$98,222	\$98,380	\$158	0.16%
41 New Jersey	\$131,879	\$131,605	-\$274	-0.21%
42 Oregon	\$124,832	\$124,188	-\$644	-0.52%
43 New Mexico	\$109,164	\$108,065	-\$1,099	-1.01%
44 New York	\$132,925	\$130,952	-\$1,973	-1.48%
45 Kansas	\$102,486	\$99,930	-\$2,556	-2.49%
46 Mississippi	\$88,747	\$85,290	-\$3,457	-3.90%
47 Rhode Island	\$119,591	\$114,742	-\$4,849	-4.05%
48 Delaware	\$128,248	\$119,822	-\$8,426	-6.57%
49 Wyoming	\$123,258	\$115,100	-\$8,158	-6.62%

10 Years of Tech Salaries Across America: Occupations					
Rank	Occupation	Inflation-Adjusted 2014 Salary	Salary 2024	Earnings Increase (US\$)	Growth (%)
1	Web Developers	\$81,682	\$87,949	\$6,267	7.67%
2	Information Security Analysts	\$108,615	\$116,076	\$7,461	6.87%
3	Software Developers	\$118,761	\$125,526	\$6,765	5.70%
4	Computer Network Architects	\$122,776	\$125,573	\$2,796	2.28%
5	Computer Hardware Engineers	\$126,440	\$128,079	\$1,638	1.30%
6	Research Scientists	\$136,343	\$132,991	-\$3,352	-2.46%

Methodology

Dataset is intended to show how the annual salaries changes for selected 6 occupations. Metrics and data source include:

1. First metric - Annual salaries from 2014 in dollars adjusted for inflation
2. Second metric- Annual salaries from 2024 in dollars

Source: Bureau of Labor statistics <https://www.bls.gov/oes/tables.htm>. The May 2024 OEWS release does not include data for Colorado and its areas. For more information, see the Notice Regarding Suspension of Publication of Colorado Occupational Employment and Wage Statistics: www.bls.gov/oes/notices/2024/colorado-data.htm

2014 salaries were adjusted with inflation coefficient using consumer price indexes(CPI) from 2014 and 2024. Inflation coefficient = CPI_{2024} / CPI_{2014} . The inflation coefficient is a multiplier that shows how much prices have increased over time due to inflation. It's often used to adjust historical prices to present-day values.

**Some occupation salaries were missing from the original state-by-state dataset, which is why they weren't included in the initial ranking.*

Occupation codes:

Computer Hardware Engineers (SOC 17-2061)

Computer and Information Research Scientists (SOC 15-1221)

Computer Network Architects (SOC 15-1241)

Software Developers (SOC 15-1252)

Information Security Analysts (SOC 15-1212)

Web Developers (SOC 15-1254)